

1st Quarter 2010

The BHI Energy Brief

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PEM Announces Alliance with Power Plant Services

The Alliance

BHI Energy company Power Equipment Maintenance (PEM) has just announced its newly-established alliance with Power Plant Services (PPS), a first class provider of manufactured metal parts and repair services to the power generation industry. Our alliance will allow PEM to use PPS as a primary vendor for manufacturing parts and off-site valve repairs.

About PPS

PPS is an ISO 9001-certified,

minority-owned business with more than 100 years of combined experience in power plant component engineering, reverse engineering, manufacturing and major power generation equipment repair. Based outside of Chicago, Illinois, PPS operates a 75,000 square foot facility. The shop is open 24 hours a day, 7 days a week to meet emergent customer needs.

The Advantage

So what's the benefit of this alliance? Simply put, the sum

of what PPS and PEM can offer together is greater than its parts. By nature alliances are mutually-beneficial and this is no different. Both companies will share information and promote the others' services. PEM will benefit by adding capabilities that allow us to directly compete with other full-service shop, repair and field service providers, unlike before the alliance was established.

For more information on PPS please visit www.ppsvcs.com.

Excel Scaffold Condenser Specialty Package a Success at Quad Cities

As a subcontractor to WeldTech Services, Bartlett Support Services, Inc. (BSSI) and Team One Mechanical Services (Team One) provided a condenser specialty scaffold package to Quad Cities Nuclear Power Plant through ALSTOM in support of the spring refueling outage. Quad Cities completed a total change out of their three LP Turbine units as part of Exelon's power up-rate program to increase plant generation. Similar condenser outages will take place over the next several years at Dresden and Peach Bottom plants.

The finished package was a collective effort using laser scanning and 3D modeling by CSA, custom fabrication of scaffold components by Deltak Manufacturing and supervision and craft labor provided by BSSI and Team One. The project staff consisted of 8 supervisory and 72 craft personnel, led by key project managers MineRee Johnson and Devin Perrault. The specialty package was installed by three separate scaffold crews running parallel with each other, working on all three condensers. This configuration proved to be successful in meeting the clients' goals.

PROJECT RESULTS:

- Project was completed safely
- Project started mid-day on March 17th & was completed mid-day on March 18th
- Scaffold installation was completed in less than 2 shifts (24 hours), versus the 5 shifts (60 hours) it took when previously using tube & clamp scaffold
- Met Exelon's goal of saving critical path time & completing condenser installations in (2) 12-hour shifts by working all three condensers in parallel



Above, 3D Modeling of the Scaffold Design, performed by CSA Laser Associates.



ORGANIZATIONAL NEWS



Companies:



Dave Wilburn Joins PEM as Vice President of Business Development

Dave brings more than 20 years of steam turbine service and sales experience to PEM. He has worked for Siemens Westinghouse and most recently Mitsubishi Power Systems, holding a variety of management and operational positions. In his role as Director of Business Development Dave will primarily focus on growing PEM's nuclear and fossil steam turbine business. He will be working out of PEM's Cornelius, NC office and report to Keith Ravan, President. Dave can be reached at 864-622-2127 or via e-mail at dwilburn@peminc.net.

PEM Opens Regional Wind Offices in Iowa & Texas

PEM opened two new regional offices this year to focus on current and future wind power business. John Jaunich, Vice President Wind Services, will operate the Mason City, Iowa office and Bill Jacks, Director of Wind Services, will operate the Abilene, Texas office.

BHI Energy Position Changes, Promotions & New Hires

Amy Boland has joined BHI Energy as Executive Assistant in the Plymouth, MA office, reporting to Bob Decensi, President & Chief Operating Officer.

New & Improved Employment Features on BHI Energy's Website

BHI Energy has recently partnered with Monster® to host the job opportunities on our website. Employees can now create a profile, upload a resume and set up a job agent that will send automatic notifications of appropriate jobs. This portal can be easily accessed from our website, www.bhienergy.com, by clicking on "Opportunities." Bartlett Nuclear, Inc. has also posted a new outage opportunity list (e.g., "wishlist") where current employees who provide their Social Security Number can have their site preferences automatically updated in our recruiting system, more quickly matching up employees with their choice of outage work.

BSI Employee Promotions at Idaho National Lab (INL)

Several BSI employees were recently promoted at INL, including **Michelle Kovach**, formerly Principal Technical Specialist to Advisory Radiological Engineer, **Thomas Dale Macklem**, formerly D&D Foreman to Operations Manager; **Wayne Prickett**, formerly RCT to Senior RCT and **Bernie Finnigan, Donnell Tranter & Bryce Swager** all formerly Junior RCTs to RCTs after successfully passing their final oral board exams.

CONTRACT AWARDS

- **WeldTech Services Corporation:** BNI to provide scaffolding services and material for the retro-fit installation project at Quad Cities Nuclear Power Station
- **Washington River Protection Solutions:** BSI, through a small business partner, to provide health physics & administration support at the Hanford Site
- **Energy Solutions, LLC:** BSI to provide decontamination and health physics support at the Whittaker-Bermite Facility
- **PP&L Corporation:** BNI to provide chemistry & health physics instruction support at Susquehanna Station
- **Duke Energy:** BNI to provide training instruction at McGuire Nuclear Station
- **AREVA NP, Inc.:** BSI to provide radiological control support at the Hanford Site
- **Vestas Wind Systems:** PEM to provide wind turbine maintenance support at various U.S. wind farm locations
- **Washington TRU Solutions, LLC:** BSI to provide technical support services at Central Characterization Project work locations across the DOE complex
- **Louisiana Energy Services, LLC.:** BSI to provide "L" & "Q" level security-cleared personnel for escort services at the National Enrichment Facility in New Mexico
- **Wastren Advantage, Inc.:** BSI to provide radiation protection support at the U.S. DOE Oak Ridge National Laboratory TRU Waste Processing Center
- **Florida Power & Light Corporation:** BNI to provide janitorial services at the St. Lucie and Turkey Point Power Plants

SAFETY & HUMAN PERFORMANCE

Safety & Human Performance Event-Free Incentive Award Program Winners

January: Larry Jones, PEM at Catawba • James Ervine, Catawba • Billy Butler, Oconee • Vernon Jorgenson, SUN at DC Cook • Sonya Griffith, Oconee

February: William Depriest, Brunswick-Scaffold • Jerry Fulkerson, Brunswick •

Charles Potter, DC Cook • Bill Jacks, PEM TX Office • Mark Krieger, SUN at DC Cook

March: Scott Vaughn, SUN at Northeast 3&4 • Joshua Bagley, PEM at McGuire •

Joseph Frechette, Limerick • Amy Cook, McGuire • Victoria Robinson, Susquehanna

IN THE FIELD

BNI's Ron Pearson, Adrian Brown, James Vaughn, Tee Biggerstaff, Roger Butler, Jimmy Mixon, Brennan Richardson, Ashley Shefferd, Charlene Watkins, Renee Brooks, Ron Rivard & Connie McQueen (some pictured at right), led by Site Manager Tex Williams were recognized for radiological safety excellence, leadership and oversight supporting Catawba's refueling outage, which was named "one of the most successful in the plant history." A new fleet record was set for dose and a new plant record for contamination control. The group was awarded with a luncheon and presented with plaques by Catawba's RPM and Performance Improvement Manager.



Also at Catawba, BNI's James Carpenter, Mary Lilly, Theresa Shugart & Lyle Schools were awarded parking passes for the month of April for outstanding participation in the R+ Positive Reinforcement for Right Behaviors Program.

BNI's Frances McDowell, Mary Bumgardner & Alan Dalton (pictured at right with Duke's Tamara Kenney) were awarded for their good catches and corrective actions as part of the TAM program. The TAM program encourages all employees to stop and "take a minute" prior to starting any activity.



BNI supervisor Marc Coleman and technicians Regina Addison, Marie Miskimin, Ricky Satterwhite, Steve Carr & Randy Parsons were recognized by their LaSalle plant supervisor for demonstrating professionalism, knowledge and excellent communication skills while working in the heater bay at LaSalle.

At Calvert Cliffs, BNI's Gary Burton was named Outstanding Safety Performance Recognition recipient of the week for his questioning attitude & James "Bo" Bolding was recognized and awarded by the Calvert Cliffs RPM for his excellent work in coaching personnel as they exit the containment area.

BSI employee at Sandia National Lab (SNL) Arthur Ortega was invited to SNL's Division 8000 Annual Recognition Awards nomination celebration on April 8th. Arthur was nominated for developing a model to investigate the nuclear safety of the W87 weapon system when subjected to an abnormal thermal environment.

The BNI crew at Brunswick Nuclear Station, led by Site Manager Dave Haddock, provided a unique and innovative solution when the site was faced with a challenge of getting workers in and out of the reactor building due to blockage by an airlock. With the use of a tent and scaffolding, they built a tunnel (pictured at right) that resulted in time and cost savings for the client.



Above, BNI's Roger Pacific wears his "STAR" safety vest: Stop; Think; Act; Review; while working in lower containment at the DC Cook plant.



Above, BNI's Willie Jones supports employees leaving the changing area & exiting containment with a an exceptionally positive attitude at San Onofre Nuclear Generating Station



MILESTONE CORNER

Alice Boumalhab will be leaving Bartlett's contracts department in the Plymouth office at the end of April. Best wishes to Alice on her marriage!

Please send milestones to
Lauren Buckman at
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bhienergy.com

A Note from Bill Nevelos... A Strategic View of 2010

Bob Decensi, our President and Chief Operating Officer, has worked with all of the BHI Energy affiliate companies over the past several months to put together a comprehensive five-year strategic plan.

A major part in the development of our new five-year plan was to put in place a tracking system which will provide continuous assessment data which will monitor the performance of each strategic initiative. In other words, we will know what we are doing right or what needs to be corrected along the way.

Bob states in our new plan: “We seek to pursue the following strategies that will be implemented as appropriate, by each business unit:

Growth: grow both organically and through acquisitions

Operational Excellence: focus on safety and service leadership, as well as prudent cost control and efficient processes

People/Team: have the highest performing team in the power industry

Shareholder Value: act to drive maximum shareholder value over the long term.”

Please join Bob, the BHI management team and me in supporting BHI Energy’s five-year strategic plan. It is designed to grow the business, continue to provide quality services and, most importantly to all of us, provide satisfying and stable employment opportunities.

Remember that an important part of any strategic plan is the respect each employee has for our vision and core values. Please take time to review these below.



Celebrating over 30 years providing project management & support to the energy industry

BHI Energy Companies:

- BARTLETT NUCLEAR, INC.
- BARTLETT SERVICES, INC.
- SUN TECHNICAL SERVICES, INC.
- POWER EQUIPMENT MAINTENANCE, INC.
- TEAM ONE MECHANICAL SERVICES, LLC
- EXCEL MODULAR SCAFFOLD & LEASING CORP.
- DELTAK MANUFACTURING, INC.

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Plymouth, MA 02360

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CORPORATE VISION:

To be the leader in providing quality personnel and innovative services and technology that contribute to the success, health and safety of our employees and clients.

CORE VALUES:

- **SAFETY:** We are committed to ensuring the safety of our customers, our employees and our community.
- **COMMITMENT TO EMPLOYEES:** We are committed to empowering our employees and providing them with opportunity. We will be accessible and fair in responding to employee needs.
- **FOCUS ON CUSTOMERS:** We build and maintain strong relationships with our customers based on mutual respect, accountability and fairness.
- **QUALITY:** We strive to provide the highest quality services and products by taking ownership of our clients’ needs.
- **HONESTY and INTEGRITY:** We maintain the highest ethical standards with our customers and employees.
- **INNOVATION:** We proactively pursue innovative ways of serving customers (e.g., through the use of technology).
- **TENACITY:** Success is fun; failure is not an option.

EVENT CALENDAR

SEMA Conference
April 13-14th • Augusta, SC
NEI Young Generation in Nuclear
May 16-17th • San Francisco, CA
NEI Nuclear Energy Assembly
May 18-19th • San Francisco, CA

AWEA Windpower Conference
May 23-26th • Dallas, TX
USA Executive Summit
June 8-11th • Palos Verdes, CA
Bartlett AMS Users Group Meeting
June 14-18th • Lake Mary, FL