

3rd Quarter 2008

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The Bartlett Brief

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Winds of Change: Bartlett Affiliate PEM Enters New Market

For the first time in company history Bartlett's Power Equipment Maintenance (PEM) is servicing the wind power market. Through Vestas, the world's leading supplier of modern energy solutions, PEM was awarded a contract to provide project coordination, supervision and turbine craft in support of the disassembly, removal, replacement and reassembly of over 130 generators on wind units at the Pioneer Prairie (Iowa) and the Fowler Ridge (Indiana) sites.

Vestas installed its first wind turbine in 1979 and has since installed more than 35,000 wind turbines in 63 countries on five continents, averaging one installation every four hours, twenty four hours a day. Vestas now has 23 percent market share.

elements while swapping out the generators. You may be asking, "what is a nacelle?" The nacelle sits atop the wind tower and houses the gear box, low and high-speed shafts, generator, controller and brake.

The photo below shows the nacelle cover being lifted and below that, a view from the nacelle roof looking out.



Performing this work is no easy task for PEM employees. It takes place at over 300 feet and includes rigging the removal and replacement of the nacelle cover, which exposes the entire unit to the



Bartlett Welcomes Jeff Place as Executive Vice President of Commercial Operations

Bartlett Nuclear, Inc. (BNI) is pleased to announce that Mr. Jeffrey (Jeff) Place has joined the company as Executive Vice President, Commercial Operations, reporting to Bob Decensi, President and Chief Operating Officer of Bartlett Holdings, Inc. (BHI). In this role Jeff will be responsible for BNI's commercial, decommissioning, technical support, engineering and recruiting operations. Jeff brings over twenty years of managerial, opera-

tional and technical commercial nuclear experience to Bartlett. Most recently, Jeff has held a variety of management positions within the Institute of Nuclear Power Operations (INPO) and past management positions within Exelon Corporation. Jeff began his career as part of the U.S. Navy's Nuclear Program and holds an MBA and B.S. in both Applied Science & Technology and Human Resource Management.

ORGANIZATIONAL NEWS

The BHI Companies:



Bartlett Welcomes Roy Lightfoot as Director of Operations, Western Region

Bartlett Services, Inc. (BSI) is pleased to announce that Mr. Roy Lightfoot has joined the company as Director of Operations, Western Region, working out of Richland, WA and reporting to Nick DiMascio, BSI Executive Vice President. Roy has over 16 years of experience at commercial nuclear and Department of Energy sites. He began his career in the U.S. Army nuclear program and most recently worked in management roles at the Hanford Site, Columbia Generating Station and as Director of Technical Services and Manager of UK Operations for FE&C.

BHI Position Changes, Promotions & New Hires

Gino Vogt has joined BHI as IP Specialist in our Longwood, FL office, reporting to Bill Peoples, Vice President of Automated Monitoring.

Laura Foster has joined BHI as Administrative Coordinator in our Longwood, FL office supporting Bill Peoples.

Eileen O'Connor has joined BHI as Proposal Coordinator in the Plymouth, MA office, reporting to Patrick Cassidy, Proposals Manager.

Elaine McFadyen has joined BHI's security team as Administrative Specialist in the Plymouth, MA office, reporting to Kristen Brennan, Security Manager.

Amy Burling and **Kimberly Peterson** have joined BHI's security team as Security Investigators in the Tulsa, OK office, both reporting to Cora Weatherman, Security Specialist.

IN THE FIELD

Safety Recognition

Tercel Berry was named site "Safe Worker of the Month" for August at Calvert Cliffs.

Human Performance Recognition

Nathan Claiborne was recognized for positive notification & follow-up practices at Roxboro.

Theresa Shugart was recognized for attention to detail & reporting practices at Catawba.

Tracy Aman, Keith Condrey, Jeff Absher & Kenny Boyd of the hydrolasing crew at Brunswick were recognized for their positive actions leading to identification of a problem

The janitorial crew at St. Lucie was recognized for performance and their positive attitude.

ALARA Simulator Training

Milan Palmer and **Aileen Williams** conducted ALARA Simulator Training Sessions for all Callaway Plant Radiation Workers who have access to the Radiologically Controlled Area (RCA) and wear an OSLD, providing employees the opportunity to practice entering the mock RCA in full protective clothing.

CONTRACT AWARDS

- **Florida Power & Light/FPL Energy:** BNI awarded a five-year fleet wide contract to provide health physics, chemistry and decontamination labor & supervision services to all five FPL/FPLE nuclear plants, including St. Lucie, Turkey Point, Seabrook, Duane Arnold & Point Beach.
- **Steam Generating Team:** BNI to provide consulting and professional services at the Waterford Steam Electric Station.
- **EnergySolutions, LLC:** BNI to provide radiological engineering services at Zion Nuclear Power Station.
- **Southern Nuclear Operating Company:** BNI to provide training specialist support at Farley Nuclear Power Plant.
- **UniTech Services Group:** BNI to provide labor service support in the tool and metal decon department at UniTech's Illinois Plant.

SAFETY

Safety & Human Performance Event-Free Incentive Award Program Winners

June: Thomas Armstrong, DC Cook • Fred Grant, Deltak Mfg. Facility • Geraldine Miller, McGuire • Michael Moore, Lee Steam Plant • Janice Tucker, Ft. Calhoun

July: Fred Carrington, Roxboro • Tricia Cusimano, Plymouth Office • Randal Garcia, Okalunion • Robert McCann, Perry • John Rabon, Brunswick

August: Joseph Ansardi, Oconee • Joseph Gluck, Portsmouth • Shirley Gross, Peach Bottom • Delmer Schultz, DC Cook • Steve Scurry, Parr

Savannah River Site Team Named Safe Subcontractor of the Quarter

The Bartlett team at Savannah River Site (SRS), led by Debra Smith, was named “Safe Subcontractor of the Quarter” by site procurement. The group was recognized for their safe work practices and presented an award (pictured in margin at right) by Mr. Charles Munns, President & CEO of Fluor Corporation, who is the prime M&O contractor to DOE at SRS. Employees pictured are (left to right): Meghan Belcher, Darlene Claxton, Pamela Hill, Derrick Brown, Bryan Randall, Ann Johnson, Teresa Flowers, Debra Smith, Benjamin Morgan and Scott Owens.



“The test of a first rate intelligence is the ability to hold two opposed ideas in the mind at the same time and still retain the ability to function..”

~ F. Scott Fitzgerald



Bartlett Receives U.S. NRC Materials License

On July 16th, Bartlett Holdings, Inc. received a Materials License from the U.S. Nuclear Regulatory Commission. The license application process took place over an eight-month period. The license authorizes Bartlett to “receive, acquire, possess, and transfer byproduct, source, and special nuclear material” and now enables Bartlett to independently perform increased functions associated with D&D activities and site remediation services.

EVENT CALENDAR

EPRI/NEI Groundwater Protection Workshop Sep 23-25th • Augusta, GA

TVA Partners-In-Educations Golf Tournament October 1st • Chattanooga, TN

Constellation Energy Golf Championship October 6-12th • Baltimore, MD

Energy Facility Contractors Group (EFCOG) Meeting October 7-8th • Las Vegas, NV

WCM Decisionmakers Forum October 14-17th • Amelia Island, FL

USA Supplier Fairs October 14th • Ft. Calhoun Station
October 16th • Cooper Station

ETEBA Business Opportunities Conference November 13-15th • Knoxville, TN

PowerGen International (Booth #2469) December 2-4th • Orlando, FL

MILESTONE CORNER

Congratulations to Megan Benting of the home office Per Diem Department on the birth of daughter, Brooklyn Elizabeth, born September 15th.

Congratulations to Caren Holmes (formerly Caren Richards) who was married on September 13th.

Please send milestones to
Lauren Buckman at
lauren@bartlettinc.com

A Note from Bill Nevelos...

Most of our field managers have participated in training over the last several months which provided them with a complete overview of Bartlett Holdings, Inc.'s (BHI) offerings. This training was designed to better equip our managers with skills to listen to our customers' needs and assess whether BHI can provide solutions. These solutions may be available outside their respective division or realm of expertise and can be drawn from across all BHI divisions. We have come a long way over the last five years, continually enhancing our service offerings for existing clients and expanding into new markets with new clients. Following is a very brief description outlining BHI's divisions:

Bartlett Nuclear, Inc. (BNI):

BNI provides support services including radiation protection, decontamination and specialized equipment (Automated Monitoring Systems out of our FL office and decontamination technologies) to the commercial nuclear power industry and recently started providing support to local and state homeland security projects.

Bartlett Services, Inc. (BSI):

BSI provides on-demand staffing, radiation safety and decontamination & decommissioning project services to the government nuclear facilities market.

SUN Technical Services, Inc. (SUN):

SUN provides engineering, professional and technical staffing services

in support of both the nuclear and fossil utility markets.

Team One, LLC (Team One):

Team One combines the expertise of five scaffold service groups to provide complete scaffold management. Team One is comprised of BNI, Excel Modular Scaffolding, Deltak Manufacturing, Automated Engineering Services and Construction Systems Associates.

Power Equipment Maintenance (PEM):

PEM provides turbine overhaul and rotating equipment maintenance along with refueling and repair services (reactor disassembly/fuel movement) to the nuclear, fossil, hydro and most recently wind sectors of the power industry.



"Over twenty-nine years of experience providing quality people, solutions and technology to the commercial nuclear, government and industrial facilities."

BHI Companies:

BARTLETT NUCLEAR, INC.
BARTLETT SERVICES, INC.
SUN TECHNICAL SERVICES, INC.
PEM, INC.
TEAM ONE MECHANICAL SERVICES

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VISION:

To be the leader in providing quality personnel and innovative services and technology that contribute to the success, health and safety of our employees and clients.

CORE VALUES:

- **SAFETY:** We are committed to ensuring the safety of our customers, our employees and our community.
- **COMMITMENT TO EMPLOYEES:** We are committed to empowering our employees and providing them with opportunity. We will be accessible and fair in responding to employee needs.
- **FOCUS ON CUSTOMERS:** We build and maintain strong relationships with our customers based on mutual respect, accountability and fairness.
- **QUALITY:** We strive to provide the highest quality services and products by taking ownership of our clients' needs.
- **HONESTY and INTEGRITY:** We maintain the highest ethical standards with our customers and employees.
- **INNOVATION:** We proactively pursue innovative ways of serving customers (e.g., through the use of technology).
- **TENACITY:** Success is fun; failure is not an option.