



BHI Energy has more than 35 years of experience providing integrated specialty maintenance, professional and technical services to power generation, transmission & distribution, oil & gas, industrial and government facilities. We provide experienced project management, technical personnel and craft labor who understand the demands of our customers and deliver quality services utilizing proven infrastructure and innovative equipment and technologies.



MAINTENANCE & MODIFICATION SERVICES

On-line & outage maintenance & project implementation integrating a full line of specialty services from radiation protection to complete valve maintenance, specialty welding and electrical/I&C.

- BHI provides a cost effective, high quality service using our various specialties
- BHI partners fully with clients and performance measures are tied to the site business plan and goals



SPECIALTY WELDING & MAJOR COMPONENT REPLACEMENT

Delivering schedule- and quality-critical mechanical projects & specialty welding, BHI uses a proven PM infrastructure with the latest technology and equipment.

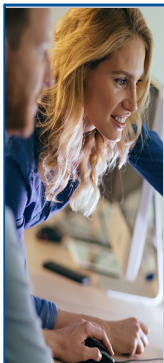
- Robust Craft Deployment & Field Operations Infrastructure
- Vast Array of Equipment with the Latest Technology & Engineering Support
- Rigorous Quality Assurance Program and Welding Qualifications Program



TRANSMISSION & DISTRIBUTION (T&D) SERVICES

BHI provides full scope high voltage construction & maintenance services on aerial and underground distribution facilities, as well as storm hardening and storm response, nationwide.

- Union and non-union personnel skilled in design, engineering, project management, construction and technical specialties.
- Responsive, Scalable IBEW Trained Crews & Specialized Equipment
- Experienced Leadership with Decades of Hands On Industry Success



STAFFING AUGMENTATION SOLUTIONS

Working in both union & non-union environments, BHI provides temporary technical & professional staffing, managed services, direct placement and payrolling services.

- Over 35 Years Experience in the Power Industry
- Rated Largest Staffing Firm in the US since 2015
- Correctly identify talent for every assignment using our mitigation strategies, built-in networks and robust database
- Efficiently source and place talent using our national network of expert recruiters



CIVIL MAINTENANCE & SCAFFOLDING

Industry-recognized scaffold management programs and integrated insulation & industrial coatings services nationwide.

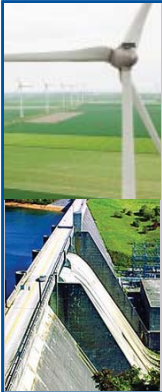
- Utilizing Excel Modular Scaffold, the most safe & efficient scaffold material available to the industry
- Results include reduced critical path and inspection times translating into reduced labor costs
- Proven reductions in material handling and radiation exposure



TURBINE SERVICES

BHI provides turbine, generator and rotating equipment maintenance, repair, inspection & overhaul.

- Over 20 years experience at more than 75 facilities
- Robust PM process provides the highest quality workmanship to ensure critical schedule adherence and financial certainty
- BHI-managed Training Center of Excellence provides technical hands-on experiences and on-the-job training to ensure high skill sets



RENEWABLE SERVICES

BHI offers cost-effective integrated services ranging from technical support to turnkey maintenance with highly skilled personnel for wind, solar and hydro site and unit management as well as BOP services.

- Proven success with 10 years wind experience, 18 years hydro experience
- Responsive with highly mobile, experienced workforce of over 700 technical and craft labor servicing local and remote locations
- BHI's safety record among the best in the industry with a safety-first core value on every project



RADIATION PROTECTION

BHI provides operational radiation protection, decontamination and decommissioning, janitorial and facilities maintenance, and environmental management services for commercial & government nuclear power facilities.

- Largest supplier of RP services in North America; have serviced every operating nuclear power plant, DOE EM site closure & D&D project in US
- BHI has provided services in support of every major U.S. DOE EM closure project and site cleanup since 1981
- Managing the entire onboarding process including screenings and industry-required training & qualifications



VALVE MAINTENANCE & REPAIR PROJECT SERVICES

Integrated valve and actuator maintenance & testing on all manufacturer types.

- BHI provides an INPO-modeled, performance based technical training & qualification program
- integrated planning & project management system to safely execute any valve project on schedule and on budget, with a rigorous "First Time Quality" process



INSTRUMENTATION & CONTROL AND ELECTRICAL MAINTENANCE

BHI performs all aspects of electric power industry corrective, planned and modification maintenance.

- BHI has successfully supported all the major utilities with Electrical and I&C services for both outage and on-line maintenance
- Performance-based technical training and qualification program. The program meets EPRI standards and is modeled after utility-based training requirements.

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*Pursuing Excellence
through*
**THE GOLD
STANDARD**

Safety First
First Time Quality
Schedule & Cost Certainty
Innovation
Ease of Doing Business
Continuous Improvement