Dear BHI Energy Team,

As we all get used to the new "normal" we're experiencing right now, I would like to thank all of you for your part in helping us to adjust to the various job site policies. This may include wearing face masks, conducting self-evaluations, temperature testing, and observing social distancing. The goals of these changing standards are to help keep every employee safe and COVID-19 free.

We continue to respond to the emerging changes, and I feel confident that we have strong and sound processes in place to protect the safety of our employees. We are now 65% through the Spring Outage/Turnaround season, and our COVID-19 Executive Task Force remains vigilant in evaluating current conditions and crafting actions plans as appropriate, based on ever-changing CDC, federal, local and customer guidelines.

We appreciate everyone's cooperation, as the more we demonstrate that BHI Energy can continue to complete the work under these unprecedented conditions, the more that our customers will feel reassured about doing future work with us.

As we know, some of the states where we have offices are beginning to loosen restrictions and reopen businesses and services. As a reminder, social distancing and the use of face masks continues to be important in order to mitigate the risk of resurgence and protect the most vulnerable. Our job sites will continue with the current processes in place in order to safeguard personnel.

As always, your manager is your best source of information.

BHI has a **COVID-19 hotline at 1-864-622-3634** with a recorded up-to-date message with any important changes, as well as posting general notices and helpful information at www.bhienergy.com/coronavirus-info/.
Please contact staysafe@bhienergy.com if you have questions.

The most complete and recent information can be found at the CDC website at www.cdc.gov.

Sincerely,

Zach Taylor | *Vice President, Center of Excellence*