

EMPLOYEE CONCERNS Q&A

WHAT IS THE EMPLOYEE CONCERNS PROGRAM (ECP)?

The ECP is a program for employees supporting nuclear business operations who wish to report a nuclear safety or quality concern.

WHO MAY SUBMIT A CONCERN TO THE ECP?

Anyone. All employees supporting nuclear business operations may submit a concern to the ECP. This can be done anonymously.

WHAT CONSTITUTES A NUCLEAR SAFETY OR QUALITY CONCERN?

An allegation or expression of concern, valid or not, that cites a potential or actual issue within the NRC's regulatory jurisdiction, such as plant operations, radiological release, safeguards, radiation protection, and other matters relating to NRC regulated activities. Any issue, valid or not, that has the potential to reduce or degrade nuclear, environmental, industrial or transportation safety or the safety conscious work environment.

WHEN SHOULD I SUBMIT A CONCERN?

All individuals involved with BHI Energy's nuclear business operations have a responsibility to identify problems promptly upon discovery.

Pursuing Excellence
through
**THE GOLD
STANDARD**

Safety First
First Time Quality
Innovation
Partnership
Accountability

BHI Energy ECP Program
110 Prosperity Blvd.
Piedmont, SC 29673



PLACE
POSTAGE
HERE



BHI energy

Employee Concerns Program

IDENTIFY | INVESTIGATE | VALIDATE | RESOLVE

Respect & Protect Employees



DOCUMENTATION OF EMPLOYEE CONCERN SUBMISSION FORM

You can report concerns

- To any member of BHI management
- Online at www.bhienergy.com/employee-resources/ecp
- Email at ECP@BHIenergy.com
- Call ECP Hotline: 1-866-689-0958

EMPLOYEE CONCERNS PROGRAM

DOCUMENTATION OF EMPLOYEE CONCERN

Date

Name (optional)

Telephone

Address (optional)

Site Location Concern is Applicable to:

Does the concern affect Nuclear Safety or Quality?

Yes No Unsure

Do you desire a response?

Yes No

If yes, what is the best way to contact you confidentially, e.g., work or home telephone number?

Describe the concern and be as specific as possible.

Identify the unit, system, equipment, dates, location, names and circumstances. You may submit additional pages if needed.

Your recommended resolution:

Make a copy of this sheet or cut and keep this page as a record of your Employee Concern submission.

Date of Submission: _____



BHI ECP Director:
Aaron Gaskins
508-591-1145
ECP@BHIenergy.com

A Message from BHI's CEO:

"I am personally committed to ensuring that our leadership team cultivates a respectful workplace where our decision making related to nuclear safety is rigorous and thorough. Likewise, I encourage each of you to take your responsibility of maintaining a questioning attitude toward nuclear safety with the utmost seriousness.

BHI Energy encourages every employee to feel free to raise questions or concerns related to safety, either through BHI's internal concerns programs or to external agencies including the NRC, without fear of harassment, intimidation, retaliation or discrimination. I, together with our leadership team, have zero tolerance for retaliation against employees who raise such questions or concerns."

Chief Executive Officer
BHI Energy