

COVID-19 UPDATE 2-25-2021

We are fast approaching the 2021 spring outage season and we must remember how important it is to follow all the COVID-19 regulations at our clients' sites. We must do everything we can to prevent and minimize the spread of the virus, especially now with new more contagious strains circulating.



The COVID-19 pandemic continues to produce uncertainty, stress, and trauma in our communities. By now, we have all been impacted by this virus, which has been devastating for so many. As we have been dealing with COVID-19 for over a year, there is a danger of complacency and letting down our guard in our everyday activities. The fundamentals of preventing the spread of this virus haven't changed. We must continue to wear a mask, socially distance, wash our hands, and refrain from being around people if we have symptoms.



USE A MASK TO HELP PROTECT OTHERS

- Wear a mask over your nose and mouth to help prevent getting and spreading COVID-19
- Wear a mask in public settings when around people who don't live in your household, especially when indoors and when it may be difficult for you to stay six feet apart from people who don't live with you
- Don't put the mask around your neck or up on your forehead
- Don't touch the mask, and, if you do, wash your hands or use hand sanitizer

Experts do see a light at the end of the tunnel with the introduction of the COVID-19 vaccines. BHI encourages all our team members to get a vaccine when they meet the criteria for eligibility. Essential worker letters are available to identify you as such from your supervisor or manager. While the vaccine does give us hope that we are closer to the end of this pandemic, please keep in mind that getting the vaccine does not exempt anyone from following the CDC guidelines regarding COVID prevention including wearing your masks, which are still necessary to prevent spread of the disease. BHI Energy continues to be committed to following the guidance of the Centers for

Disease Control and Prevention (CDC) and all regulations, rules, and laws of federal, state, and local governments.

When the pandemic erupted, we took steps to ensure there was no interruption of our critically needed services to our clients. We are essential workers in an ultra-essential industry and every day we are working around the clock to fulfill our clients' requirements. We want to congratulate our BHI teammates for the hard work they have put into supporting our customers.

Our number one priority during this crisis has always been the safety and well-being of our team members. We have put protocols in place for our team members and have worked diligently with our clients to ensure the well-being of our field team members.

Because of each and every one of you, we are a strong and successful company that has weathered both good times as well as challenges and we will continue to weather this storm. The strength, commitment, and compassion of our team members through this pandemic has been extraordinary and inspiring.

We will continue to monitor the situation and communicate as appropriate given the changing situation. As a reminder, we have a COVID-19 hotline at 1-864-622-3634 with a recorded up-to-date message with any important changes, as well as posting our general notices on the www.bhienergy.com website (<https://www.bhienergy.com/employee-resources/> page). Should you have any questions, please contact your supervisor or manager or email staysafe@bhienergy.com. You can also reach out to me at 864-622-2130 or zach.taylor@bhienergy.com. Find the latest information on COVID-19 at the CDC's website: <https://www.cdc.gov/coronavirus/2019-nCoV/index.html>.

We are all in this together.

Zach Taylor | Vice President, Center of Excellence